Is it necessary to have connections to get a civil service job?

46% of civil servants in the region agree!

Both the vacancy announcements are clear and simple in ALBANIA and BIH.

46% of respondents in 2017 felt that informal contacts were important when applying for a position in the public service.

94% of all appointments in senior civil servant positions were approved at the highest level of public administration.

The protection of senior civil service positions from undue political influence is flawed across the Western Balkans.

45% of civil servants in 2017 identified the lack of protection of senior civil servant positions as one of the biggest problems.

The country with the weakest composition and constitutional requirements related to senior public servants is the civil service in BIH.

Details of the implementation in a few institutions ensure equal treatment of all candidates: the average is 74%, and in Serbia and Montenegro, 73% and 69%, respectively. These procedures are inadequate!

WeBER measures...

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